COLLINSVILLE AREA RECREATION DISTRICT REGULAR MEETING MINUTES DECEMBER 18, 2007

The Truth-In-Taxation Hearing on the Intent of the Collinsville Area Recreation District to adopt a Levy for the 2007 year in excess of 105 per cent of the 2006 Tax Extension was called to order by President Mary Ann Bitzer, at 7:00 p.m., December 18, 2007 at the District Office, 10 Gateway Drive, Collinsville, Illinois. Upon roll being called the following Commissioners answered present: Mary Ann Bitzer, Spike Bryant and Kathie Pickering. Commissioners Joe Legendre and Joan Burke were absent.

Staff present included Executive Director Mark Badasch, Recreation Superintendent Rick Robbins, Park Superintendent Kevin Brown, Communications & Marketing Coordinator Patty Cox, Recreation Supervisor MK Dashke and Golf Superintendent Bob Lovatto.

No members of the public were present for the Hearing.

Following a review of the Proposed Tentative Tax Levy Ordinance by Mr. Badasch the floor was opened to questions and comments.

Commissioner Legendre arrived and was seated at 7:04 p.m..

No questions or comments being made, President Bitzer declared the Truth-In-Taxation Hearing closed at 7:06 p.m..

The Regular Monthly Meeting of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Mary Ann Bitzer, at 7:00 p.m., December 18, 2007 at the District Office, 10 Gateway Drive, Collinsville, Illinois. Upon roll being called the following Commissioners answered present: Mary Ann Bitzer, Spike Bryant and Kathie Pickering. Commissioners Joe Legendre and Joan Burke were absent.

Staff present included Executive Director Mark Badasch, Recreation Superintendent Rick Robbins, Park Superintendent Kevin Brown, Communications & Marketing Coordinator Patty Cox, Recreation Supervisor MK Dashke and Golf Superintendent Bob Lovatto.

Public Input: None.

A motion was made by Pickering, seconded by Legendre, that the Minutes of the Committee-of-the-Whole Meeting held November 20, 2007 be approved as printed and placed on file. Upon roll being called all present voted aye. None voted nay. Motion passed.

A motion was made by Bryant, seconded by Legendre, that the Minutes of the Regular Meeting held November 20, 2007 be approved as printed and placed on file. Upon roll being called all present voted aye. None voted nay. Motion passed.

A motion was made by Pickering, seconded by Legendre, that the Minutes of the Closed Meeting held November 20, 2007 be approved as printed. Upon roll being called all present voted aye. None voted nay. Motion passed.

A motion was made by Bryant, seconded by Pickering, that the Treasurer's Report for November be approved as printed and placed on file for audit. Upon roll being called all present voted aye. None voted nay. Motion passed.

Commissioner Burke arrived and was seated at 7:11 p.m..

A motion was made by Pickering, seconded by Legendre, that the list of Claims and Accounts be approved for payment totaling <u>\$ 113,693.55</u>. Upon roll being called all present voted aye. None voted nay. Motion passed.

Staff reports were presented and reviewed by the Board. A motion was made by Pickering, seconded by Legendre, that staff reports be accepted. Upon roll being called all present voted aye. None voted nay. Motion passed.

Discussion Items

- A. An extended discussion took place regarding the renewal of the Management Contract with Midwest Pool Management covering the recruitment, hiring, training, scheduling, equipping and management of Lifeguards for Splash City during the 2008 season. Staff recommended that the contract be renewed based on an evaluation of staffing levels, performance, costs and public feedback. There were areas determined to be sub-par and that must be addressed if the agreement is renewed. Most of these items fell under the heading of 'better communications'. Commissioners indicated a desire that all management be kept in-house as opposed to contracting it out. They, also, concurred in the evaluation of poor communications at several levels.
- B. Mr. Badasch reviewed the status of the discussion of partnering with the City of Collinsville and MIF to take over the operation and renovation of the Miner's Institute. Our Attorney, Dean Sweet, continues to work on a formal agreement document.
- C. Mr. Badasch reviewed the proposal for an Employee Longevity Pay Plan to be used as both a reward to employees who have maintained their commitment to working for CARD and an incentive to new employees to stay with CARD. Mr. Badasch proposed one of several options he developed which included a fixed dollar amount option as well as three percentage of base pay options for Board review. He, also, highlighted the projected cost of such a plan as well as questions regarding eligibility to receive Longevity Bonus.

- D. Using a PowerPoint program, Mr. Badasch reviewed the past months performance at Arlington Greens Golf Course. Work is proceeding on several landscape and maintenance projects and staff if being reduced as the weather and level of play dictate.
- E. Staff recommended that Splash City fess for the 2008 season not be changed from the 2007 fees. This was inconsideration of the significant increase from last year and the fact that costs were held to modest increases in 2007 compared with the anticipated increases we expected to get.
- F. The Collinsville Soccer Village TIF Proposal has received scrutiny at two meetings of the Public Entity Join Review Board, convened by the City. To this point, several of the overlapping taxing entities are in opposition to supporting the TIF Plan. These included Unit #10, Collinsville Township and State Park Fire Protection District. Others, including CARD, SWIC and the Mississippi Valley Library District are tending to support the City. Mr. Badasch asked for guidance from the Board of what position they wanted CARD to take on this matter. All present indicated their thought that CARD needs to be a player supportive of the City efforts on this project in order to have a meaningful role as the project moves forward, hopefully.

Action Items

- A. A motion was made by Pickering, seconded by Legendre, that Ordinance No. 07-7, AN ORDINANCE FOR THE LEVY OF TAXES FOR THE COLLINSVILLE AREA RECREATION DISTRICT FOR THE FISCAL YEAR BEGINNING MAY 1, 2007 AND ENDING APRIL 30, 2008., be adopted. Upon roll being called, all present voted aye. None voted nay. Motion passed.
- B. A motion was made by Burke, seconded by Pickering, that the Option To Purchase Agreement for CARD to purchase certain real estate located adjacent to CARD's Arlington Greens Golf Course be approved at a purchase price of \$170,000. Upon roll being called, all present voted aye. None voted nay. Motion passed.
- C. A motion was made by Pickering, seconded by Legendre, that Based on staff review and recommendation the contract with Midwest Pool Management, for Lifeguard services at Splash City Family Waterpark, be renewed for the 2008 season (one year), with an evaluation and comparison to be completed as soon as possible following the season's end as practicable. Upon roll being call the following commissioners voted AYE: Burke, Legendre, Bryant. The following commissioners voted NAY: Pickering and Bitzer. None abstained from voting. Motion passed.
- D. A motion was made by Pickering, that the District adopt the Employee Longevity Pay Plan identified as Option #2 in the report from the Executive Director with said plan to be effective as of December 1, 2008. the motion did not receive a second.

A motion was made by Pickering, seconded by Burke, that the District adopt the Employee Longevity Pay Plan identified as Option #1 in the report from the Executive Director with said plan to be effective as of December 1, 2007 for all

employees who have worked at least 20 hours per week as a minimum. Upon roll being called, all present voted aye. None voted nay. Motion passed.

Other Business

A. None.

No further business coming before the Board, a motion was made by Legendre, seconded by Pickering, that the meeting be adjourned. Upon roll being called all present voted aye. None voted nay. Motion passed.

The meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Date

Mark Badasch, Secretary