## COLLINSVILLE AREA RECREATION DISTRICT

## April 17, 2018 – Executive Session Minutes

(Present: Ron Jedda, Mark Achenbach, Aaron Wright, Brad Sewell,
Jeanne Lomax, James Craney, Doug Erhart.)

- Doug Erhart left the meeting.
- Discussion of an email from two employees who had been offered incentive pay to stay through the end of the year, in the event that a vote to dissolve the district was successful. The email included a counterproposal for terms in such an agreement. Employees asked for additional incentive to stay through the end of the year. Lengthy discussion ensued regarding a counteroffer to employees, of guaranteed employment from 1/1/19 through the end of April of 2019, at the current 100% salary, at 30 hours per week.
- Doug Erhart was brought back into the meeting, along with Jill Rice, and a discussion was held regarding the board's counteroffer as to incentive packages from the 1/1/19 to 4/20/19 time period. Employees agreed to these terms.

At this point, Jill Rice left the room. Ron Jedda, Mark Achenbach, Aaron Wright, Brad Sewell, Jeanne Lomax, James Craney, Doug Erhart remain through the end of the meeting.

- A discussion was held relating to a potential site agreement, allowing the provider to expand their
  easement around the cell phone tower. Discussion held as to whether we needed the golf course
  management permission under the lease agreement. Further discussion was held regarding the
  insurance requirements.
- A further discussion was held with respect to the recent appraisal received with respect to the Vivian property.
- A discussion was held as to the bids having been received for repairs of the culvert area outside
  of the golf course.

Motion to adjourn executive session, Ayes: Jedda, Achenbach, Lomax, Sewell, Wright.

Executive Session adjourned at 7:52 p.m., no final actions taken.