



COLLINSVILLE AREA RECREATION DISTRICT

www.CollinsvilleRec.com

10 Gateway Drive, Collinsville, Illinois 62234 • (618) 346-PLAY(7529) • (618) 346-7530 (fax)

## CLOSED SESSION MINUTES MAY 21, 2013

The CLOSED SESSION of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Andrew Carruthers at 8:24 PM, May 21, 2013 at the district office, 10 Gateway Drive, Collinsville, Illinois. Role was called with the following commissioners answering present: Andrew Carruthers, David Tanzyus, Patrick Collins, Mark Achenbach, and Mary Ann Bitzer.

Others present included Executive Director Terry Wilson and Attorney David Gerber.

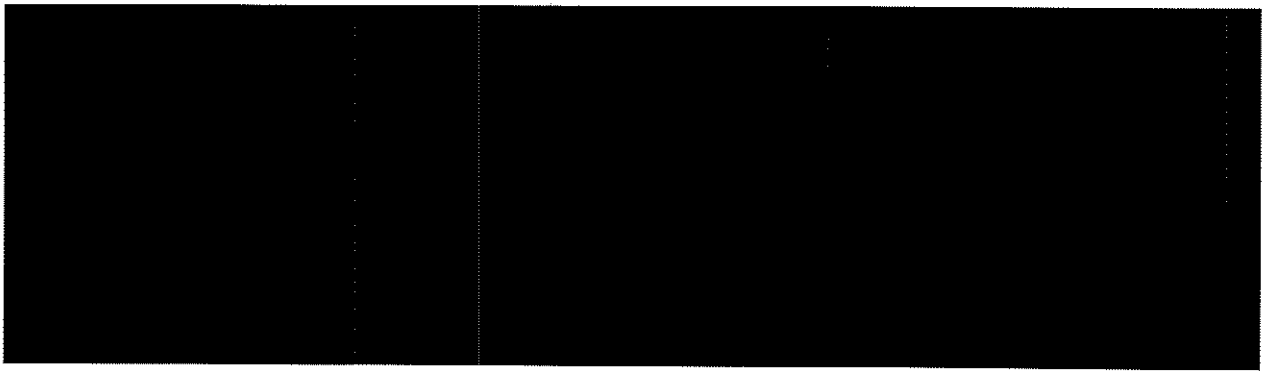
Terry Wilson stated he wanted to implement performance evaluations and merit increases, but had not been able to do it yet. He stated he wanted to provide a 2% increase for full time staff, to be included in the budget. He stated with studies he did he found most CARD staff were at the low end. He stated the average starting salary for park laborers was \$35,000 - \$36,000, and CARD's starting range was \$29,000 - \$30,000.

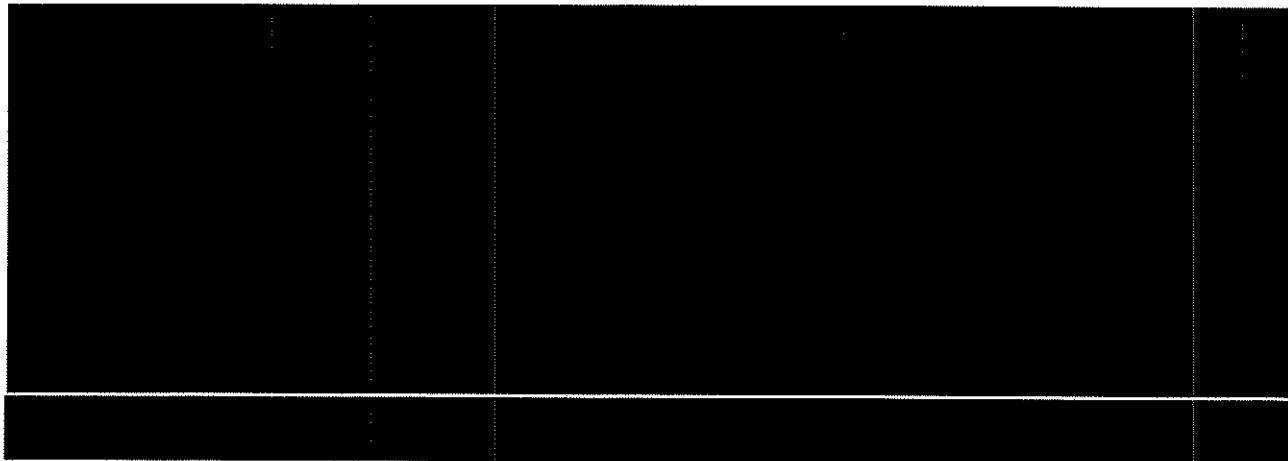
- Mark Achenbach asked where the studies were conducted, and Terry stated IPRA (Illinois Parks and Recreation Association). Mark stated his only caution was most park districts were near Chicago and the cost of living around Chicago was higher.

There was discussion regarding areas to pull salary information that was comparable for like positions in the region, as well as merit increases, and other pay structures.

- Patrick Collins asked how Terry wanted to distribute the 2% increase, and Terry clarified he wanted to provide a 2% increase across the board for regular staff, but in the future the distribution would vary based on evaluations.

The Board generally agreed to or approved a 2% increase for regular staff, retroactive to May 1, 2013 to be included in the budget for the 2013-2014 fiscal year.





No further business coming before the Commissioners, a motion was made by Patrick Collins seconded by Mark Achenbach, that the CLOSED SESSION be adjourned to OPEN SESSION. Upon roll being called, those voting aye were: Carruthers, Tanzyus, Collins, Achenbach, Bitzer. None voted nay. Motion passed.

The meeting stood adjourned at 9:10 PM.

Respectfully submitted,

Susan Zaber, Recording Secretary

06/18/2013

Date