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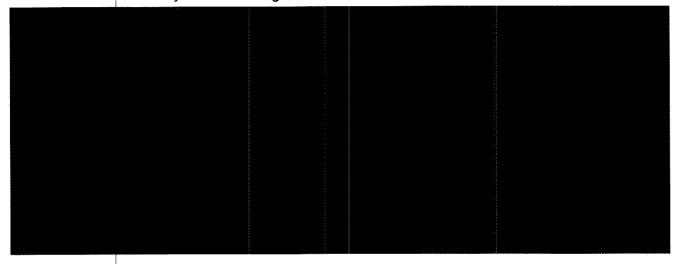
COLLINSVILLE AREA RECREATION DISTRICT CLOSED SESSION MINUTES JULY 3, 2012

The CLOSED SESSION of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Andrew Carruthers at 6:04 PM, July 3, 2012 at the district office, 10 Gateway Drive, Collinsville, Illinois. Role was called with the following commissioners answering present: David Tanzyus, Spike Bryant, Andrew Carruthers, and Joan Burke. Commissioner Mary Ann Bitzer was absent.

Others present included Administrative Assistant Susan Zaber. Attorney David Gerber was also present.

The purpose of the CLOSED SESSION was to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees.

- Andrew Carruthers stated the only item to really discuss was the contract for the
 Executive Director. He stated per information brought to his attention by Spike Bryant
 and as outlined by park statutes, the District cannot contract for longer than three years.
 Andrew stated Terry Wilson's attorney looked at the contract and made some minor
 changes. David Gerber explained one of the changes made by Terry's attorney and
 some of the other specifics outlined in the contract.
- David Tanzyus stated increases were set by the Board, and instead of raises the Board could provide incentives or bonuses, versus annual increases.
- Andrew Carruthers stated Terry's first day would be July 16, 2012.
- David Gerber asked if at the July regular meeting the Board wanted to appoint Terry as the Board Secretary. The Board agreed.



No further business coming before the Commissioners, a motion was made by Burke, seconded by Bryant, that the CLOSED SESSION be adjourned to OPEN SESSION. Upon roll being

called, those voting aye were: Carruthers, Tanzyus, Bryant, Burke. None voted nay. Motion passed.

The meeting stood adjourned at 6:15 PM.

Respectfully submitted,

Susan Zaher Recording Secret

Susan Zaper, Recording Secret