



COLLINSVILLE AREA RECREATION DISTRICT  
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### CLOSED SESSION MEETING MINUTES

**AUGUST 9, 2016**

The CLOSED SESSION of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Patrick Collins at 7:09 PM, August 9, 2016 at the district office, 10 Gateway Drive, Collinsville, Illinois. Roll was called with the following commissioners answering present: Mark Achenbach, Patrick Collins, Jeanne Lomax, Brad Sewell and David Tanzyus. Others present included Executive Director Doug Erhart and attorney Andrew Carruthers.

Carruthers updated the Board on correspondence with the Attorney General's office regarding CARD's debt limit. They were unable to provide an opinion because inquiries must come from the States Attorney, State Officers or State Agencies. The Board would like for Carruthers to reach out to Tom Gibbons.

[REDACTED]

[REDACTED]

Erhart discussed employee compensation and benefits. New Department of Labor overtime laws go into effect December 1. Employees must make at least \$47,476 to be salaried or else be paid overtime for any hours worked over 40 hours per week. Erhart and the Board continued to discuss options and when possible changes from salaried to hourly would go into effect for various individuals.

Erhart then discussed sick time. CARD currently offers 12 sick days per year plus 15 holidays and no personal days. The issue will be discussed closer to the end of the year.

No further business coming before the Commissioners, a motion was made by Sewell, seconded by Achenbach, that the CLOSED SESSION be adjourned to OPEN SESSION. Roll was called with the following voting AYE: Achenbach, Collins, Lomax Sewell and Tanzyus. None voted NAY. Motion passed.

The meeting stood adjourned at 8:19 PM.

Respectfully submitted,

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Kimberli DeRossett, Recording Secretary

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Date