



COLLINSVILLE AREA RECREATION DISTRICT
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CLOSED SESSION MEETING MINUTES

OCTOBER 18, 2016

The CLOSED SESSION of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Patrick Collins at 7:36 PM, October 18, 2016 at the district office, 10 Gateway Drive, Collinsville, Illinois. Roll was called with the following commissioners answering present: Mark Achenbach, Patrick Collins, Jeanne Lomax and David Tanzyus. Others present included Executive Director Doug Erhart

[REDACTED]

Employee compensation was discussed next. Erhart presented the board with an overview of potential compensation for employees. In the budget he allowed for \$108,000 in salary increases. He is proposing \$38,344 in increases, including the new accounting assistant. Achenbach questioned the \$108,000. Erhart noted \$60,000 of that was from Greg Reising retiring. Tanzyus presented the idea of one-time stipends instead of annual salary increases. Erhart noted that part-time employees will receive an annual review on their anniversary date to be eligible for pay increases. The Board trust Erhart's judgement on his employees' compensation

Tanzyus left the meeting at 7:49 PM.

Erhart also noted that when he started he was given 160 hours of vacation and he has 117 hours left and it is due to expire on October 26. He presented the idea of being compensated for all or some of those unused vacation hours instead of a pay increase. Achenbach made a motion, seconded by Collins, to give Erhart a stipend of \$4,000 for unused vacation time.

[REDACTED]

Erhart discussed Schnuck's Dam progress. The Hold Harmless Agreement was signed. The project is complete. He and Brown inspected it and it looks great. The overall cost was \$9,600 and we owe \$6,375.

No further business coming before the Commissioners, a motion was made by Achenbach, seconded by Lomax, that the CLOSED SESSION be adjourned to OPEN SESSION. Roll was called with the following voting AYE: Achenbach, Collins and Lomax. None voted NAY. Motion passed.

The meeting stood adjourned at 8:11 PM.

Respectfully submitted,

Kimberli DeRossett, Recording Secretary

Date