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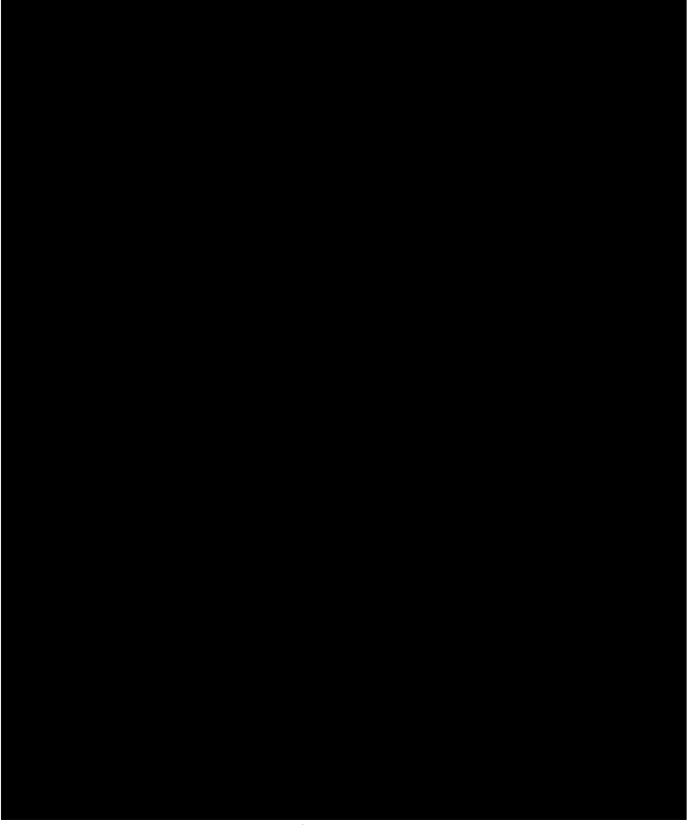
## COLLINSVILLE AREA RECREATION DISTRICT CLOSED SESSION MINUTES FEBRUARY 21, 2012

The CLOSED SESSION of the Board of Park Commissioners of the Collinsville Area Recreation District was called to order by President Mary Ann Bitzer at 8:43 PM, February 21, 2012 at the district office, 10 Gateway Drive, Collinsville, Illinois. Role was called with the following commissioners answering present: Andrew Carruthers, David Tanzyus, Spike Bryant, and Mary Ann Bitzer. Commissioner Joan Burke was absent.

Others present included CARD Interim Executive Director Rick Robbins, Attorney David Gerber, and Administrative Assistant Susan Zaber.

The purpose of the CLOSED SESSION was to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees, to discuss the sale or purchase of real property, and to review and discuss 2011 closed session minutes.





The third topic discussed was the compensation of the Interim Executive Director.

 It was agreed by members of the board that the original compensation of \$1000 extra per month was not enough and needed to be changed.

- Andrew Carruthers stated that when Mark Badasch was still in the position, he
  looked at what other directors in the area made. He stated the person in
  Edwardsville made \$70K, the person in Alton made approximately \$70K, and that
  he understood these individuals did not work in park districts. Rick Robbins
  stated he envisioned being somewhere between where he was and where Mark
  Badasch was, which he thought was \$70-\$75K.
- After additional discussion it was agreed by the board to change the compensation to \$73K annually and make it retroactive to the date Rick started in the position, which was more in line with other director positions in the area.



The next item discussed was the Arlington real estate matter.

- David Gerber stated there was a meeting with one of the property owners the day before and that there were some drainage issues that needed to be addressed. He stated the property owners were still on board with letting CARD out of the agreement for payment of their costs, and they are getting those costs from their attorney. David Gerber stated another idea was presented regarding the possibility of a land exchange. He stated the owners had some ground where the land comes together and the drainage goes out that would be advantageous to CARD and that CARD had some ground that would be advantageous for the property owners. David Gerber stated with the board's approval he was going to propose that CARD look at doing the land exchange, acre for acre, for basically the same kind of ground, which was wooded ground. He stated the ground was not "swamp land", and there wasn't any water on the ground and that there hasn't been.
- David Tanzyus asked if the land exchange was equitable regarding the value of both pieces of property. David Gerber stated that as a part of the process surveys would need to be conducted on both pieces of property.

 David Gerber stated the other option was to get out of the purchase and pay the property owners fees associated with the process, and then develop a permanent easement documented and on file.

The last item discussed was the review and release of 2011 closed session minutes. After some discussion it was agreed to release the closed session minutes from January, February, and September 2011.

No further business coming before the Commissioners, a motion was made by Carruthers, seconded by Tanzyus, that the CLOSED SESSION be adjourned to OPEN SESSION. Upon roll being called, those voting aye were: Carruthers, Tanzyus, Bryant, and Bitzer. None voted nay. Motion passed.

The meeting stood adjourned at 9:17 PM.

Respectfully submitted,